The Bibb County School District
Approach to
Safety and Security

Dr. Dan A. Sims, Superintendent
David Gowan, Director of Safety and Security

Corey Goble, Safety and Security Dept.
Manager and Chief Investigator
Russell Bentley, Chief of Police
Our Primary Leadership

David Gowan
Director of Safety and Security
- BS, Clemson University

Corey Goble
Safety and Security Dept. Manager and Chief Investigator
- BS, Georgia College and State University
- MS, Columbia Southern University

Russell Bentley
Chief, Bibb County Campus Police
- BS, Georgia College
- MS, Georgia College

- 30+ years of experience consulting school districts and government organizations in safety, risk management, and insurance liability.
  - American Society of Safety Engineers member.
  - National Safety Council CPR/First Aid and Defensive Driving Instructor.
- Chairman, Macon-Bibb County Health Board
- Chairman, Central Midwest Georgia District - American Red Cross Board
  - Attended numerous training and train-the-trainer exercises and courses facilitated by the National Domestic Preparedness Consortium in Emergency Management, Preparedness, Response, and Recovery.
  - Assessed safety and security for school district operational facilities in Georgia and Florida.

- 20+ year Law Enforcement Veteran
  - Served on the Georgia state security detail for the 2003 G8 Summit in Sea Island, GA.
  - Served on the GBI Internet Crimes Against Children (ICAC) Task Force as a Child Computer Crimes Specialist.
  - Holder of a Supervisory and Management Certification through GA POST Council, and a certified State Accreditation Assessor.
- FEMA-DHS Multi-Hazard Emergency Planning for Schools Trainer, Emmitsburg, Md.
  - Attended numerous trainings and train-the-trainer exercises and courses facilitated by the National Domestic Preparedness Consortium in Emergency Management, Preparedness, Response, and Recovery.
  - Assessed school safety, security, vulnerability and risk at public and independent schools in Georgia, Florida, Indiana, Texas, Ohio, and the Carolinas.
  - Contributing subject-matter expert on “Seven Important Building Design Features to Enhance School Safety and Security” for the Indiana School Safety Specialist’s Academy, 2014, which was shared with the Maine Dept. of Education, and two Canadian Provincial Dept.’s of Education.
- 2001 Graduate FBI National Academy Session 205
  - Quantico, Virginia
- 30+ year Law Enforcement Veteran
  - Chief of Bibb Co. Campus Police 2001-2009, 2013-Present
  - Member of Georgia Association of Chiefs of Police
  - GA POST Council Instructor
  - Holder of a GA POST Executive Certification, and a certified State Accreditation Assessor.
- Multiple time presenter at State and National conferences focusing on school safety and security, and emergency preparedness.
- FEMA-DHS Multi-Hazard Emergency Planning for Schools Trainer, Emmitsburg, Md.
  - Attended numerous trainings and train-the-trainer exercises and courses facilitated by the National Domestic Preparedness Consortium in Emergency Management, Preparedness, Response, and Recovery.
  - Assessed school safety, security, vulnerability and risk at public and independent schools in Georgia, Florida, Indiana, Texas, Ohio, and the Carolinas.
  - Contributing subject-matter expert on multiple publications for Jane’s, State Department of Educations, and numerous school safety publications.
OUR VISION
Each student will demonstrate strength of character and will be college or career ready.

OUR MISSION
The Bibb County School District develops a highly trained staff and an engaged community dedicated to educating each student for a 21st century global society.

OUR VALUES
- COMPETENCE
- LOYALTY
- OPEN COMMUNICATION
- DEFINED AUTONOMY
- HONOR

OUR NON-NEGOTIABLES
- PBIS
- RTI
- FIP
- TKES & LKES
We operate with a sense of shared and owned responsibility when it comes to school safety and security.

Bibb County Campus Police at a glance:

- Administration: 4
- School Resource Officers: 21
- Communications: 5
- School Crossing Guards: 26
- Hall Monitors: 10
- Reserve SRO: 3
BCSD First-Responder Training

- CPR/AED/First-Aid
- Verbal De-Escalation (District-wide Mindset Training for ALL Classroom Employees)
- Stop the Bleed Training (and associated kits)
- Narcan Kit Training
- Active Threat Response – FLETC (Federal Law Enforcement Training Center)
- Police Response to Suicide Bombing and Incident Response to Terrorist Bombing
- All Hazards Emergency Response (FEMA-facilitated)
- WMD-HazMat Response – Counter Terrorism Operation and Support
We maintain a keen awareness of safety threats

- Weapons on Campus
- Human Sex Trafficking (Traffick Jam – Mercer University)
- Active Shooter
- Intruders on Campus
- Gang Activity
- Bullying
- Illegal Drugs/Vaping
- Natural Disaster Preparedness
- Terroristic Threats
- Greater Community Safety Threats
Our Approach

PEOPLE

PREVENTION

PREPARATION
The Bibb County School System develops and sustains a **people**-centered approach to **preparing** for, **assessing**, and responding to potential safety threats in an effort to aid in the **prevention** of dangerous events on and around our campuses.
We never function as an island when it comes to school safety and security

Our Approach
Our Approach

We never function as an island when it comes to school safety and security.
We focus on people as our priority

~3500 Surveillance and Classroom Cameras

District-wide Comprehensive Digital Visitor and Emergency Management Platform

Passive Alert Search Canines

Garrett Walk-Through Metal Detectors at all Middle and High Schools

1 DJI Phantom IV Pro. Drone
8 DJI Mavic Air UAS Drone

PEOPLE
We focus on people as our priority

Mental Health Supports

• Behavioral Health Screenings
• Project AWARE
• Leader in Me
• “Show Up” Campaign
We maintain a culture of prevention

Dual Entry System – Secure Vestibules at Schools

Threat Assessment Case Management

Anonymous Threat Reporting

Navigate 360 Emergency Management Suite

PREVENTION
Scenario-Based Trainings with School Leaders

We “[develop] a highly trained staff...”

Monthly School Safety Drills

PREPARATION

Scenario S101.10

On-Demand Scenarios for Training Purposes

Multi-Agency Safety Summit
We have already been tested!
We support our schools in promoting safety and security

Supporting our schools

- Macon-Bibb County School-Justice Partnership
- SRO: Triad Duties
  - Education
  - Mentoring (assisting students with reading)
  - Law Enforcement
- Emergency Management
- Athletics / Special Events Security
- Truancy Enforcement
- K9 Units (Drug and Weapon Detection)
- Video Surveillance, Access Control, and Intrusion Monitoring
We recommend a collaborative approach to school safety and security

- Empower the community to play a vital role in supporting school safety

- Educate every human being to remain alert but calm on a daily basis in order to notice and communicate potential breaches to security

- Continue to collaborate with local and national agencies to stay abreast of the latest safety threats and resources to address those threats

- Continue to rely heavily on threat assessment and anonymous reporting systems as a means of obtaining valuable and timely information
In Summary…

- Keep **people**, **prevention**, and **preparation** at the forefront of our daily operations

- “...develops a highly trained staff...”
  - Competent, trained, and empowered people are the best tools in the fight to create safe and secure learning and work environments for students and staff.

- **Safety is everyone’s responsibility**
  - Common Sense, 2023

Multi-Agency Safety Summit
July 2023
Questions?